

## **Modern Slavery and Human-Trafficking Statement**

### **Introduction**

Outlook Care is a not for profit organisation, registered with the Care Quality Commission that has delivered person centred support and care to vulnerable people since 1990.

### **Overall Statement**

We recognise our responsibility to prevent slavery and human trafficking in our activities, and to ensuring that supply chains are free from slavery and human trafficking. Outlook Care hereby confirms that it does not support or deal with any business knowingly involved in slavery or human trafficking and that our business operations are and will continue to remain human trafficking and slavery free.

### **Risks**

We are committed to understanding all potential modern slavery risks relating to the service we provide and the people we employ. We provide services entirely inside the United Kingdom and will continue to assess whether activities or services create a risk of customers or workers being at risk of modern slavery or human trafficking. We will continue to assess these risks and review training activity to ensure awareness as necessary.

### **Our Supply Chains**

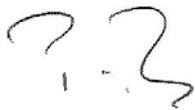
We assess the policies of our suppliers (such as Employment Agencies) to ensure that they also recognise the risks and are committed to acting on any concerns. We undertake due diligence when considering taking on new suppliers, and regularly reviews our existing suppliers.

### **Training and Policies:**

We have robust Human Resources policies and procedures in place. These are regularly audited to ensure compliance with employment legislation and prevent unethical working practices. For example:-

- Whistleblowing Policy: We encourage all our staff, customers and other business partners to report any concerns related to the direct activities, or the supply chains of Outlook Care.
- Employee Code of Conduct: Our Code of Conduct makes clear to staff the actions and behaviour expected of them. We strive to maintain the highest standards of employee conduct.
- Procurement Policy - Our Procurement Policy details the processes we will follow in relation to procuring products and services, ensuring that we comply with all relevant legislation. It also details how we will seek to add social value to the contracts we procure.

Signed:



Piotr Rejek, Chief Executive

Date: 21 October 2016